

Job Posting: Preschool Teacher



Reports to: Kinderstube Director

Position Classification: FT 32-38 hours per week

Position Location: Kinderstube German Immersion Preschool: Minneapolis 106 East Diamond Lake Road located on the second floor of the Mayflower Church building

Compensation and Benefits: \$19-\$23/hour depending on qualifications and experience.

The GAI/ Kinderstube offers employer sponsored health and dental insurance, 11 paid holidays, paid time off (PTO) and sick leave, annual IRA bonus, and free class tuition, paid ongoing staff development. Kinderstube is closed for paid winter break in December and paid spring break in April.

Position Overview

Preschool serves as the cornerstone of a child's educational journey, laying the groundwork for their future success. We are seeking a dedicated individual who is passionate about Early Childhood Education and eager to contribute to a nurturing and dynamic learning environment. This role is ideal for someone who radiates positivity, brings a joyful spirit to the classroom, and is deeply committed to supporting both children and their families.

Work Environment & Culture

Our licensed preschool program provides high quality, early childhood education with a focus on social-emotional development and language acquisition for young children. We are a small program which focuses on the best interests of children and teachers. We pride ourselves on having a student to teacher ratio of 8:1 and on offering staff paid training and prep time. The Teacher position allows for professional development and the strong sense of contributing to the growth and advancement of a leading cultural institute. Areas of current professional development include positive behavior guidance, updated methods of teaching in an early childhood immersion environment, and inclusion and belonging. We are lifelong learners and are a community which strives to lead in German language and culture education by raising young global citizens. Learn more at <https://www.gaimn.org/kinderstube/>.

Duties and Responsibilities

- Ensure that all licensing-required health and safety measures are in place at all times
- Plan daily curriculum and activities
- Interact with children, families and co-workers
- Support our Kinderstube mission of teaching German language and culture, teaching social emotional skills and supporting, nurturing and scaffolding children's ideas
- Attend staff meetings and trainings and some Kinderstube/GAI activities outside of work hours

- Build a safe, positive, fun atmosphere for the children
- Commitment to our program and the best interest of the children and families we serve.



Qualifications

- **1 year experience working in a licensed child care program or school (Kindergarten or early elementary). A BA degree in Child Development or related field is highly desired.**
- Ability to qualify as either teacher or assistant teacher Minnesota licensing standards.
- Maintain highest personal discretion of confidential data and documents and student information.
- Communicate and build positive relationships with families of varying communication styles and backgrounds.
- Intercultural Competence and Commitment to Inclusion, Diversity, Equity and Access (IDEA):
Ability to work with individuals of varied styles, perspectives, gender expression, race, sexual orientation, religion, ability, age, class and immigrant status
- Possess excellent curiosity, creative thinking and problem-solving skills.
- The ability to work collaboratively with other teachers and administrators

Highly desired qualifications:

- Minimum of 2 years experience working in a licensed child care program or school (Kindergarten or early elementary).
- Ability to converse and teach in German
- Experience teaching in German a plus

How to Apply

To apply for this opportunity, please email your resume and cover letter to lrangan@gaimn.org. Be sure to include "Kinderstube Preschool Teacher Application" in the subject line to help us identify your application.

Equal Opportunity Employer

The GAI is committed to acknowledging, addressing, and dismantling practices which impede progress. We are actively seeking a diverse pool of candidates and we welcome all applicants regardless of race, color, religion, national origin, sex, age, disability, sexual orientation or ancestry. The Germanic-American Institute is an equal opportunity employer, committed to fostering an inclusive environment.