



Job Posting: Preschool Teacher

Position Title: Preschool Teacher

Reports To: Kinderstube Director

Location: Kinderstube German Immersion Preschool, Minneapolis (Mayflower Church)

Average Hours per Week: Up to 32 hours

Position Type: Part-Time, Exempt

Program Duration: Year-Round

Compensation: \$20–\$24 per hour, depending on qualifications and experience

Schedule: Flexible within program hours, 7:30 a.m. – 4:30 p.m.

We are seeking a highly motivated and dedicated individual who is passionate about the German language and culture and committed to providing a high-quality preschool experience. At Kinderstube, we offer a supportive community, low teacher-to-child ratios, competitive wages, and benefits, as well as opportunities for professional development. If you are an enthusiastic educator who is looking for a rewarding career in a collaborative and enriching environment, we invite you to apply.

About Us

The Germanic-American (GAI) Institute is a Minnesota-based non-profit organization located on historic Summit Avenue in St. Paul. Our mission is to foster connections to the broader world through German language and culture. As part of our team, you will join a group of skilled professionals dedicated to early childhood education and German language immersion. Our preschool program offers a high standard of education focused on social-emotional development and language acquisition. For more information, please visit www.kinderstubepreschool.org.

Key Responsibilities

- Create and maintain a safe, nurturing, and child-centered learning environment
- Ensure adherence to MN state preschool licensing regulations and Kinderstube policies concerning children's health, safety, behavior, and developmental progress
- Collaborate with colleagues to plan and implement developmentally appropriate activities
- Demonstrate a commitment to ongoing professional growth and learning



Qualifications

Required:

- Post-secondary education (preferably a CDA or BA degree)
- Experience working with children under the age of 12 in an educational setting
- CPR and First Aid certification (or willingness to obtain within 90 days of hire)
- Physical ability to participate in activities requiring bending, lifting up to 40lbs, and sitting or playing on the floor or small chairs
- Interest in or experience with the German language and culture

Preferred:

- Degree in Early Childhood Education, Child Development, Elementary Education, Music Education, Art Education, Theater/Drama, Psychology, Social Work, German Studies, or Fine Arts
- Experience with Social-Emotional Learning programs, Reggio-Emilia approach, or Anti-bias approaches
- Proficiency in the German language and familiarity with German culture

Compensation & Benefits (Full-Time Employees)

- Employer-sponsored health insurance
- Paid time off (PTO) and sick days
- Paid holidays
- 2% annual IRA contribution match
- Flexible scheduling
- Tuition benefits for GAI language classes (50% discount for spouse and children)
- Opportunities to participate in events hosted by the Germanic-American Institute

Application Process

To apply, please submit a cover letter and resume to Kinderstube Directors Emily Ruggles Johnson and Lisa Ragan at preschool@gaimn.org. We encourage applicants to apply promptly, as interviews will begin immediately.

Equal Opportunity Employer: The Germanic-American Institute is an equal opportunity employer and does not discriminate based on race, color, national origin, sex, sexual orientation, marital status, religion, age, disability, or veteran status.