

# Kinderstube Head Teacher



**Position Title:** Head Teacher

**Reports to:** Minneapolis Kinderstube Director

**Position Classification:** 34-38 hours per week

**Position Location:** Kinderstube German Immersion Preschool, Minneapolis location (Mayflower Church)

**Compensation and Benefits:** \$25-30/hour commensurate with experience.

The GAI/ Kinderstube offers employer sponsored health and dental insurance, 11 paid holidays, paid time off (PTO) and sick leave, annual IRA bonus, and free class tuition, paid ongoing staff development. Kinderstube is closed for paid winter break in December and paid spring break in April.

## Position Overview

Kinderstube is in an exciting phase of visioning and growth. Help us take our program to the next level with this new position! With preschool being the building block and foundation of a child's future, we're seeking someone committed to Early Childhood Education. This role is for an experienced teacher who wishes to be a leader and mentor for other staff members and brings a positive attitude and joyful spirit to the program.

## Work Environment & Culture

Our preschool program provides high quality, early childhood education with a focus on social-emotional development and language acquisition for young children. We are a small program which focuses on the best interests of children and teachers. We pride ourselves on having a student to teacher ratio of 8:1 and on offering staff paid training and prep time. The Head Teacher position allows for professional development and the strong sense of contributing to the growth and advancement of a leading cultural institute. Areas of current professional development include positive behavior guidance, updated methods of teaching in an early childhood immersion environment, and inclusion and belonging. We are lifelong learners and are a community which strives to lead in German language and culture education by raising young global citizens. Learn more at <https://www.gaimn.org/kinderstube/>.

## Duties and Responsibilities

- Ensure that all licensing-required health and safety measures are in place at all times
- Mentor teachers through leading by example and supporting our Kinderstube mission of teaching German language and culture, teaching social emotional skills and supporting, nurturing and scaffolding children's ideas
- Attend staff meetings and trainings and some Kinderstube/GAI activities outside of work hours
- Help organize fun team-building activities
- Commitment to our program and the best interest of the children and families we serve.
- Serve as a bridge between staff and leadership, and staff and families

- Offer support to other teachers in their communications with families

## **Qualifications**

- **Must be Early Childhood Teacher qualified per MN DHS licensing standards.**
  - This can be achieved through several combinations of education and experience; K-12 licensed teachers with at least one year experience working with children ages 12 and under qualify
- Minimum of 2 years experience working in a licensed child care program or school (Kindergarten or early elementary).
- Maintain highest personal discretion of confidential data and documents and student information.
- Communicate and build positive relationships with families of varying communication styles and backgrounds.
- Intercultural Competence and Commitment to Inclusion, Diversity, Equity and Access (IDEA): Ability to work with individuals of varied styles, perspectives, gender expression, race, sexual orientation, religion, ability, age, class and immigrant status.
- Possess excellent curiosity, creative thinking and problem-solving skills.
- The ability to work collaboratively with other teachers

### **Highly desired qualifications:**

- Minimum of 2 years experience working in a licensed child care program or school (Kindergarten or early elementary).
- Near native or native fluency in the German language
- Experience teaching in German

## **Covid-19 Safety**

All employees of the Germanic-American Institute are strongly encouraged to be fully vaccinated against Covid-19 and to be up to date on boosters.

## **Equal Opportunity Employer**

The GAI is committed to acknowledging, addressing, and dismantling practices which impede progress. We are actively seeking a diverse pool of candidates and we welcome all applicants regardless of race, color, religion, national origin, sex, age, disability, sexual orientation or ancestry. The Germanic-American Institute is an equal opportunity employer, committed to fostering an inclusive environment. EEO/W/M/Veteran Disability

## **How to Apply**

To express your interest about this opportunity, please email resume and cover letter to [preschool@gaimn.org](mailto:preschool@gaimn.org) with Head Teacher in the subject line. Applications will be reviewed as received but must be submitted by March 15.