

Lead Preschool Teacher Job Posting



Position Title: Lead Preschool Teacher

Reports to: Kinderstube Director

Location: Kinderstube German Immersion Preschool, St. Paul location (GAI) or Minneapolis location (Mayflower Church)

Average hours per week: up to 38 hours per week

Full-time or part-time: both available, exempt

Starting pay range \$20-24 depending upon education and experience

Schedule: Flexible during program hours 7:30AM - 4:30PM

We are looking for a very unique human being who loves German language and culture and is committed to providing a quality preschool experience for children and families. We will provide an outstanding community, low ratios, supportive staff and leadership, competitive wages and benefits, educational opportunities and an overall amazing place to work. If this sounds like a place you want to be a part of, reach out and let us know.

Who We Are

The Germanic-American (GAI) Institute is a Minnesota non-profit organization, located on historic Summit Avenue in St. Paul. Our mission is to connect people to a broader world through German language and culture. Join our team of creative and supportive early childhood and German language immersion professionals. Our preschool program provides high quality, early childhood education with a focus on social-emotional development and language acquisition for young children. Learn more at www.kinderstubepreschool.org

The ideal candidate possesses a positive attitude, a caring personality, a genuine love of children and is flexible and dependable, a great team player, eager to learn new things, willing to work hard, loves to have fun and can lose themselves in play.

What You'll Do

- Create a safe, nurturing, child-centered environment.
- Follow MN state preschool licensing regulations and Kinderstube policies regarding children's health, safety, behavior, and learning progress.
- Work cooperatively with colleagues to plan activities.
- Be willing to continue learning and growing your skills as an Early Childhood Teacher

Who We're Looking For

Must haves:

- Post high-school education preferable a CDA or BA degree
- experience working with children under the age of 12 in a school setting
- CPR and first aid certification or willingness to obtain within 90 days of hire date
- Ability to participate fully in activities requiring frequent bending, lifting of up to 40lbs, playing and sitting on the floor or small chairs.
- Some experience with German language and culture, interest in learning German.

Nice to have:

- Degree in Early Childhood Education or Child Development, Elementary Education, Music Education, Art Education, Theater/Drama, Psychology, Social Work, German Studies, Fine Arts.
- Experience with Social-Emotional Learning programs, Reggio- Emilia approach and/or Anti-bias approach
- German language experience and experience with German culture.

Compensation & Benefits For Full-time: Benefits include employer-sponsored health insurance, paid-time-off (PTO) and sick days, paid holidays, annual 2% match IRA contribution, flexible scheduling, and free tuition for GAI language classes (50% reduction for spouse and children). Opportunities to participate in fun events at the Germanic American Institute.

How to Apply

Send a cover letter and resume to Kinderstube Directors Emily Ruggles Johnson and Lisa Ragan at preschool@gaimn.org. Interested candidates are encouraged to apply as soon as possible, as interviews will begin immediately.

Germanic-American Institute is an Equal Opportunity Employer and does not discriminate on the basis of race, color, national origin, sex, sexual orientation, marital status, religion, age, disability, or veteran status.