

Preschool Teacher



Position Title: Preschool Teacher

Reports to: Kinderstube Director

Location: Kinderstube German Immersion Preschool, St. Paul location (GAI) or Minneapolis location (Mayflower Church)

Average hours per week: up to 38 hours per week

Full-time or part-time: both available, exempt

Starting pay range \$17-\$22 per hour depending upon education and experience

Schedule: Flexible during program hours 7:30AM - 4:30PM

Who We Are

The Germanic-American Institute (GAI) is a Minnesota non-profit organization, located on historic Summit Avenue in St. Paul. Our mission is to connect people to a broader world through German language and culture. Join our team of creative and supportive early childhood and German language immersion professionals. Our preschool program provides high quality, early childhood education with a focus on social-emotional development and language acquisition for young children. Learn more at www.kinderstubepreschool.org.

The ideal candidate possesses a positive attitude, a caring personality, a genuine love of children and is flexible and dependable, a great team player, eager to learn new things, willing to work hard, loves to have fun and can lose themselves in play. If this sounds like you, we would love to hear from you.

Benefits of working for the Germanic-American Institute include:

- Supportive and involved directors/mentors
- Opportunities for professional development and growth
- Opportunities to work with multiple early childhood industry resources (Parent Aware coaches, Think Small Professional Development Advisors, etc)
- Support as you earn credits needed for a career in Early Childhood Education
- Being part of a quality program
- Being part of a community
- Helping children grow
- Supporting families
- Paid prep, collaboration and staff meeting time
- Paid professional development
- Paid time off, sick leave and holidays
- Health and dental insurance
- Free German language classes at GAI

- GAI household membership and access to so many fun opportunities to engage with our local German community (*Oktoberfest, Deutsche Tage, Grillabend, Laternenfest, German films and much more!*)
- Reduced tuition for children of teachers

Primary Responsibilities

- Help create a safe, nurturing, child-centered environment
- Follow MN State preschool licensing regulations and Kinderstube policies regarding children's health, safety, behavior, and learning progress
- Assist co-teachers with daily activities
- Assist in the implementation of a weekly thematic curriculum to meet the Kinderstube educational and developmental objectives (no lesson planning required for Assistant Teachers or Aides)
- Communicate in a professional, positive demeanor with families regarding child's activities, behavior, social interactions, and any health or other concerns on a daily matter
- Assist with daily cleaning, snack and lunch times, attendance, and transition times
- Ensure that daily classroom order and cleanliness is maintained and a pleasant and welcoming environment is provided
- Assist children with daily personal needs

Qualifications

Need to have:

- High school diploma; post-secondary courses or degree a plus
- Pediatric CPR and first aid certification or willingness to obtain within 90 days of start date
- Willingness and ability to complete all required orientation training materials before start date (can be done online)
- Ability to participate fully in activities requiring frequent bending, lifting of up to 40lbs, playing and sitting on the floor or small chairs

Nice to have:

- Degree in Early Childhood Education or Child Development, Elementary Education, Music Education, Art Education, Theater/Drama, Psychology, Social Work, German Studies, Fine Arts
- Experience with Social-Emotional Learning programs, Reggio- Emilia approach and/or Anti-bias approach
- Some experience with or connection to German language and culture

Compensation & Benefits For Full-time: Benefits include employer-sponsored health insurance, paid-time-off (PTO) and sick days, paid holidays, annual 2% match IRA contribution, flexible scheduling, and free tuition for GAI language classes (50% reduction for spouse and children). Opportunities to participate in fun events at the Germanic American Institute.

Equal Opportunity Employer

The GAI is committed to acknowledging, addressing, and dismantling practices which impede progress. We are actively seeking a diverse pool of candidates and we welcome all applicants regardless of race, color, religion, national origin, sex, age, disability, sexual orientation or ancestry. The Germanic-American Institute is an equal opportunity employer, committed to fostering an inclusive environment. EEO/W/M/Veteran Disability

How to Apply

To express your interest about this opportunity, please email resume and cover letter to Kinderstube Directors Lisa Ragan and Emily Ruggles Johnson at preschool@gaimn.org with "Kinderstube Teacher" in the subject line.